



# Labor Management Services



Labor accounts for a significant portion of operational costs. In order to compete, managers must be proactive, implementing Lean processes for optimal labor performance.

## Eliminate Waste

Managers must aggressively look at all business practices to make sure wasteful activities are eliminated and barriers prohibiting total customer satisfaction are removed. Once addressed, companies can quickly realize increased productivity, reduced costs and improved overall efficiency.

SAP Labor Management (LM) helps companies track and report employee productivity compared to established standards and compares productive time versus unproductive time for warehouse workers. LM also supports analytical functions by providing business intelligence content for SAP Enhanced Warehouse Management (EWM).

This content can be used for long-term, strategic planning in addition to short-term, operational planning.

Our SAP configuration team is highly efficient, experienced and knowledgeable in the LM product and implementation best practices, which ensures your implementation is effective and helps you get the most out of your investment.

At enVista, our deep systems integration knowledge and expertise enable us to provide real-world solutions that work on time and within budget. Our team has a proven record of tailoring systems and applying solutions that address our clients' specific business requirements, thereby reducing modifications and overall costs.

## Benefits of LM

With a successful LM implementation by enVista, you will:

- **Extend the value of SAP's Extended Warehouse Management (EWM).** Enhance the warehouse management functions of EWM. LM provides business intelligence content for EWM, which supports analytical functions.
- **Improve employee performance.** With LM, you can create engineered labor standards and evaluate the performance of employees based on the standards. You can compare planned and actual times and use the data in conjunction with an incentive program.

## Our Approach

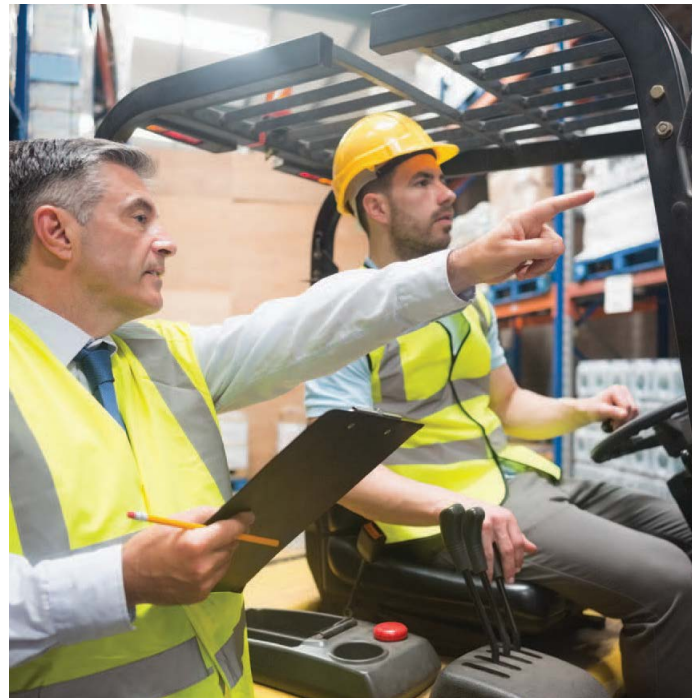
enVista's approach to LM implementations ensures faster delivery of the solution by deploying internal accelerators and implementation scripts. Our team begins by identifying operational requirements as they pertain to the overall business strategy. We then map out an effective and seamless implementation plan. Finally, we ensure an efficient operation and a well-trained user team capable of leveraging the new technology.

The core of our implementation success is our proven **enABLE** methodology, which consists of four key phases of implementation:

**Assess:** We objectively evaluate your operational requirements to determine how to resolve business challenges and gaps.

**Build:** Along with you, we execute upon the system design through a combination of technical development and best-in-class operational process changes.

**Learn:** We place a great deal of importance on training and application testing. Our methodology is designed to effectively transition knowledge to the client team through mentoring and guidance.



**Execute:** We execute on the project plan and begin using the solution in a live environment. Post implementation support addresses any system challenges, stabilizing the workforce and ramping the operation to standard throughput levels.

## Program Management

enVista ensures not only a successful system implementation but also a successful solution delivered on time and on budget. Throughout the implementation, project status is communicated across all levels of the organization to avoid any missteps in project direction. Major deliverables include bi-weekly project status reports, monthly executive update presentations, and bi-weekly project budget/timeline reports.

Our proven methodology ensures a complete and successful solution to our clients. We give you more than a thriving system – we are a partner whose expertise and operational standards for excellence offer confidence in knowing that not only will your project goals and objectives be met, but the successful outcome will benefit your entire enterprise.

## Results of Partnering with enVista

Our SAP LM team will help you:

- Deliver a strategic framework for Lean process improvement
- Reduce labor costs through better planning and scheduling
- Motivate employees with clear goals and immediate feedback
- Train associates in ergonomically sound, safe methods
- Improve quality metrics
- Increase volume throughput
- Optimize use of systems (WMS, LMS) and equipment
- Improve employee morale and focus
- Enhance better communication between employees and management
- Improve customer service

## About enVista

enVista is a leading global consulting and software solutions firm enabling enterprise commerce for the world's leading manufacturers, distributors and omni-channel retailers.

enVista is uniquely experienced in both optimizing supply chain efficiencies to drive cost savings and unifying commerce to drive customer engagement and revenue.

enVista's Unified Commerce Platform, and the firm's ability to consult, implement and operate across supply chain, transportation, IT, enterprise business solutions and omni-channel, allows mid-market and Fortune 100/5000 companies to leverage enVista as a trusted advisor across their enterprises.

**Consulting and solutions delivery is in our DNA.**

**Let's have a conversation.™**

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