



Labor Management Overview

enVista's Labor Management Practice Summary

- In-house **industrial engineering team** focused on labor management and process improvement implementations
- **LEAN Six Sigma certified** Green and Black Belt consultants
- 500+ **successful labor management engagements** across a diverse client base of distributors, retailers, manufacturers and 3PLs
- **Experienced with complex environments**; mezzanines, pick to light, pick to cart, put walls, voice, RF, etc.
- Extensive union and non-union **workforce environment projects**
- Change management, leadership, and workforce **training programs**

Benefits of enVista's Labor Management Services

- Delivers a strategic framework for LEAN process improvement
- Reduces labor costs through better workforce planning and scheduling; goal being near zero OT
- Motivates employees with clear goals and immediate feedback
- Trains associates in ergonomically sound, safe, best practice SOP preferred methods
- Increases facility capacity and volume throughput
- Enables organization (Business/Operations/Human Resources) to implement incentive pay
- Improves customer service
- Optimizes use of systems (WMS/LMS)
- Enhances communication between employees and management
- Untethers supervisors from desk and embeds them with the workforce
- Visibility to % performance, direct time vs. indirect time
- Measured indirect time

Let's have a conversation.™
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